

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: Montgomery Township County: Somerset
Employee Organization: PBA Employees in Unit: 27
Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2015
Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

		2011		2012	
		Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
		Column A	Column B	Column C	Column D
		Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary					
Salary		\$2,506,176		\$2,550,041	
Increment			N/A		N/A
Longevity					
Section IV: Additional Costs					
List economic items: Indicate either inside or outside base salary as agreed to between the parties.					
	Item Description				
Item 1	Police Holiday		\$146,902		\$142,615
Item 2	Stipend - Educational		\$3,000		\$3,000
Item 3	Special Duty		\$67,633		\$630,245
Item 4	Overtime		\$181,884		\$129,316
Item 5	Cafeteria Plan		\$2,000		\$2,000
Item 6	Uniforms		\$3,200		\$3,200
Item 7					
Item 8					
Item 9					
Any additional items list on separate sheet Additional Items					
Section V: Totals - Sum of costs in each column		\$2,506,176 (Total Economic) Section III & IV	\$404,619 (Total Non-salary Economic)	\$2,550,041 (Total Economic) Section III & IV	\$910,376 (Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$2,506,176

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015		
Percent Increase	1.75%	1.75%	1.75%	1.75%		
Actual dollar increase	\$43,865	\$44,626	\$45,407	\$46,202		
Total Economic Costs (successor agreement)	\$2,550,041	\$2,594,667	\$2,640,074	\$2,686,276		

Section VII: Impact of Settlement - average annual increase over term of agreement

**** Error made on contract with calculation.**

Percentage Impact (average per year over term of agreement) 1.75%
Dollar Impact (average per year over term of agreement) \$45,025

Section VIII

Medical Costs	Base Year	Year 1				
	2011	2012				
Cost of Health Plan	\$432,720	\$390,276				
Employee Contributions	\$0	\$35,509				
Prescription	\$0					
Dental	\$0					
Vision	\$0					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

Donato Nieman

Print Name

Donato Nieman

Signature

Title:

Township Administrator

Date:

3/25/13